



Company overview
delivering sustainable excellence

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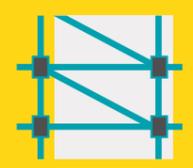


About us

MAS is a leading provider of access and integrated services for engineering, construction and maintenance projects in the energy, industrial and mining sectors. We work with our clients across Australia and South East Asia to safely deliver the world's largest and most technically challenging projects. Through our flexible methodology, we are able to meet demanding and complex schedule requirements.

Our extensive capabilities range from engineering and design services, labour supply and stock control through to logistics and transportation. No two projects are the same and we have the ability to provide clients with the highest quality services in the most remote locations.

MAS is an experienced integrated service provider, specialising in access services for the energy, industrial and mining sectors.



Scaffolding



Rope access



Training and competency

Our markets

We have been providing a range of access services to clients in the energy, resources, industrial, utilities and port & marine sectors, for over ten years. Our service offering can be tailored to suit projects in any industry.



Energy



Resources



Industrial



Utilities



Port & Marine

Our scaffolding and rope access services are supported by a suite of integrated services. This minimises the need for additional interface management and offers cost and schedule reductions.

Access services

- Scaffold systems
- Scaffold management
- Rope access
- Design, planning and engineering
- Logistics
- Labour supply
- Training programs

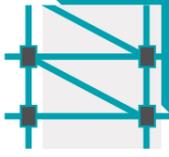
Maintenance

- Core maintenance
- Shutdown planning and management
- Mechanical services
- Minor capital works
- Painting, insulation, fireproofing
- Refractory

Construction

- Structural, mechanical, piping and installation for upstream and downstream
- Materials handling
- Experience in assembly of prefabricated modules
- Offshore construction
- Mechanical services
- Minor capital works
- Painting, insulation, fireproofing
- Refractory





Scaffolding

MAS's extensive scaffolding range includes modular, tube, fitting and aluminium products. These are manufactured and maintained in accordance with rigorous international standards for safety and reliability.

Our modular scaffolding system is easy to assemble and offers a higher efficiency rating than traditional systems. All our scaffolding equipment is uniquely identified through our branding and colour-coding system which provides clarity and efficiency.

In addition to the supply of material, we provide highly skilled and expert teams for management, supervision and installation of scaffolding and associated services.

Our services

- Scaffolding engineering and design services
- Scaffold planning and scheduling
- Scaffold management systems and stock control
- Hire and sales of scaffold equipment
 - Conventional tube & fitting
 - MAS Steel Decking System
 - Modular System Scaffold
 - _ Kwikstage
 - _ Ring System
 - Aluminium
- Scaffold tooling sales
- Large network / pool of skilled personnel
- Logistics and transportation
- Training services





Rope Access

Our rope access services significantly reduce the risks associated with working in confined spaces and working at heights. MAS is an operator / trainer member of the preferred system for rope access around the world, Industrial Rope Access Trade Association (IRATA).

Through these stringent training programs, our employees are certified to IRATA standards.

Rope access is a safe, quick work positioning technique used to access and perform tasks at height. The primary goal of rope access is to carry out tasks with no incidents, accidents, dropped objects or dangerous occurrences.



Service offering

- Net tensioning 'safety nets'
- Rigging
- Scaffolding
- Installations
- Welding / boiler making
- Mechanical fitting
- Digital inspection and reporting
- NDT / NACE
- High pressure water blasting
- Abrasive blasting
- Painting, insulation and fire-proofing - off rope
- Electrical
- General maintenance and repair
- Standby rescue
- Difficult confined space works



Painting, Insulation and Fireproofing

With expertise in the application of protective coatings and passive fire protection, MAS and its partners have 30 years of experience in delivering support services to clients across some of the world's most demanding projects.

We have a comprehensive understanding of the numerous protective coating systems available and are proficient in the methods of application. From preparation through to application, no aspect of the process is compromised, ensuring the integrity of our coatings and fireproofing are maintained over time.

Passive fire protection

MAS can offer the following passive fire protection applications:

- Cablesealing
- Pipe penetrations
- Cladding for ducting
- Fire protection coatings, enclosures, facades and windows
- Cementitious cladding to structures
- Intumescent fireproofing to structures, vessels and pipework
- Non-flammable pipe insulation

Industrial protective coatings

With the right capability and resources, we can deliver cost effective, efficient and safe solutions for surface preparation and coating projects.

MAS offers an extensive range of applications for the following:

- Process and storage equipment
- Tank linings
- Pipework
- Floors and walls
- Structural steel
- Ceilings and roofs

Insulation and sheet metal work

Together with our partners, MAS can supply, fabricate and install all insulation systems in accordance with client specifications and project requirements including:

- Acoustic
- Cold conservation
- Cryogenic
- Heat conservation
- Personnel protection





Training and Competency

MAS is focused on training and developing people, encouraging growth and career progression. Our scaffolders are trained in-house, with the capability to service our clients to the highest standard. We also provide external training through internationally recognised RTO providers as required.

MAS offers rope access certification and training options under the IRATA guidelines and standards. As the safest method of working at heights, we value the skills required to perform various rope access disciplines with the highest regard for safety.

All training is performed by experienced and fully certified Level III rope access trainers at our dedicated training facilities in Bayswater, Western Australia.

IRATA has three levels of qualification for rope access technicians:

Level 1 Rope Access Technician

Who is able to perform a limited range of rope access tasks under the supervision of an IRATA L-3 rope access technician.

Level 2 Rope Access Technician

Who is capable of rigging working ropes, undertaking rescues and performing rope access tasks under the supervision of an IRATA L-3 safety supervisor.

Level 3 Rope Access Technician

Who is capable of site supervision for rope access work projects; is able to demonstrate the skills and knowledge required of Levels 1, 2 and 3; is conversant with relevant work techniques and legislation; has a comprehensive knowledge of advanced rescue techniques; holds a current first aid certificate and has knowledge of the IRATA certification scheme.



Innovation

MAS was founded in 2008 by a core group of scaffolding specialists who had a desire to change the way access services were delivered for their teams and clients. Implementing their first five innovation initiatives that year, the same leaders continue to inspire their people to share their ideas for innovation, and then support them to put the ideas into action.

We believe innovation is built upon people, not technology

Our people are our greatest asset, and together we lead from the front and find new solutions to traditional tasks. We have a strong focus on encouraging our people to have the courage to challenge accepted practice - a commitment to innovation is imperative to building collaborative and high performing teams.

Many of our innovations have come about through direct workforce collaboration.

The safety of our teams is what motivates us

As a leading access services provider, MAS has worked on some of Australia's most challenging projects. The nature of our work - working at heights on major hazard facilities, being responsible for providing safe access for our people and other teams - means we truly appreciate that the highest level of risk is borne by our frontline workforce. For this reason, reducing the potential safety risk to our people is our primary driver for innovation.

We understand the unique requirements of our clients

Innovation has become a base expectation from our clients. As the Australian resource market completes its transition from unprecedented construction activity into operations and maintenance, our clients are focused on deriving maximum value from their assets and service providers.

Our objective is to provide safe and innovative solutions to meet and exceed our clients' requirements. We understand that any saving in time for our clients ultimately helps them be more productive with less interruption time, which also reduces their costs.

We are always looking at ways to innovate in all areas like:

- Products
- Services
- Technology and systems
- Health and safety initiatives



Patented Steel Decking System

For many years the industry has been faced with ongoing challenges associated with the use of Laminated Veneer Lumber (LVL) boards. The MAS Steel Decking System is designed as an alternative to traditional LVL decking.

Industry impact

As market leaders, we are known for our innovative approach and the implementation of the steel decking system is a key example of this. With the successful introduction of the system into the industry, we are now seeing clients requesting the product to improve on standard industry product. Our clients are seeing the safety and productivity benefits of removing the LVL products to replace with the MAS Steel Decking System.

Benefits of the MAS Steel Decking System

- Elimination of wire lashing
- No hidden debris
- Will not rot, warp, crack, split, expand, contract or splinter
- Significant safety advantages – elimination of splinters, lighter manual handling, non-slip surface treatment
- High quality hot dip galvanised construction – significantly longer lifespan
- Construction and commissioning friendly;
 - Will not burn – ideal for hot works
 - Will not trap gas - can leave scaffold erected during “gas in” or commissioning
 - Vessel and module fabrication - sail away with steel decking installed
- Cyclone approved
- Significant waste reduction
- Productivity cost savings
- Lower transport and handling costs
- Compliant with Australian bio security requirements and AQIS ready, unlike LVL which requires customs declaration and inspections.





Health, Safety Environment & Quality

Our clients can have confidence in the quality and reliability of our products and services. Through an experienced workforce, MAS can provide verified systems to suit the requirements of each project.

We are the owners and suppliers of our scaffolding material, ensuring ongoing compliance and maintenance of our labour and materials. Our Quality Management System is accredited to ISO9001:2015.

All products are fully serviced and inspected in between projects. An accredited maintenance and materials management system ensures all material is supplied in optimum condition.

Our quality standards extend to include our people. We employ and train our own workforce, ensuring the highest standards. Our teams comprise of local people with international experience.



Perfect Day

Our Perfect Day philosophy encourages our people to achieve zero harm, one day at a time. by creating an effective link between workplace safety and personal lives.

MAS has adopted Perfect Day as a symbol of HSE performance excellence. A Perfect Day can be described as 'A day where there are no injuries or incidents, there is no harm to the environment, and all employees go home in the same state, if not better than they arrived.' Every day we achieve this is a Perfect Day.

MAS has achieved exemplary safety standards. Through our innovative approach, we are able to deliver projects with zero LTIs. Our systems are supported by AS4801, ISO 14001 and OHSAS 18001 certification.



Our Commitment

safety



Safety

For us, safety is first and foremost. It's part of everything we do and we are uncompromising in our approach to HSE standards. Our Perfect Day philosophy creates a personal connection to safety for our people, clients and community.

people



People

Our people are the foundation of our business. It's their skills, experience and dedication that allow us to provide exceptional service to our clients. We strive to motivate, challenge and excite our people, ensuring we retain the best teams.

clients



Clients and community

Listening to our clients and engaging in early collaboration is what creates long-term value. Together, we aim to deliver social and economic benefits in the communities in which we work.

delivery excellence



Delivery excellence

We are focused on exceeding expectations. We take accountability for delivering project outcomes and providing a smooth, agile process for our clients. Our systems allow us to work smarter, with options to suit any project or budget.

value



Value

We know that value for our clients is paramount. Providing cost effective and efficient solutions is considered in every decision we make.



Our Values

Our values guide everything we do. They influence our behaviours, support the decision we make and determine our business strategy.



Accountability

We are responsible to each other and the teams in which we work. We rely on each other to do the right thing to achieve our shared goals and aspirations. We are accountable for our words, our work and our actions.



Agility

We are value-focused at all times, embrace change, are resilient and agile in our delivery, and efficient and effective in our operations.



Continuous Improvement

We find continuous improvement in everything we do. We value being the best we possibly can be – as an individual, as a team and as a Company.



Courage

We innovate, we challenge and we improve in everything that we do. We take the initiative to challenge our performance, to push our boundaries and barriers and to continually improve ourselves and our Company.



Integrity

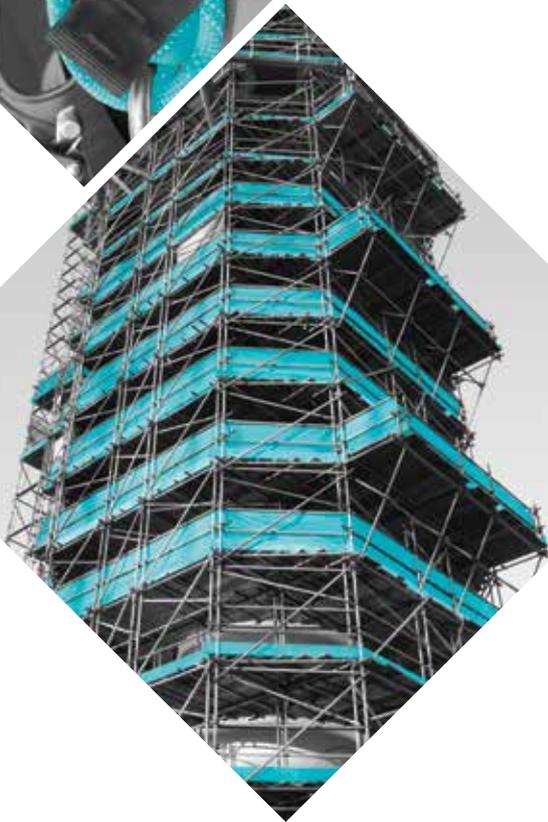
We are open, honest, consistent and fair in what we say, what we do and how we work together. We see reflection as a key enabler to make necessary improvement.



Safety & Wellbeing

We care about the safety and wellbeing of our people at our workplaces, the impact we have on the environment and the communities in which we work. We engage with, encourage and provide opportunities for our team members as we strive to achieve our goals.





34 Clune Street, **Bayswater** 6053
Western Australia
+61 8 9379 7222

206 Coolawanyah Road, **Karratha** 6714,
Western Australia
+61 8 9143 1123

Lot 1 South Western Highway, **Picton** 6229
Western Australia
+61 8 9726 0074

26 Farrell Crescent, **Winnellie** 0822
Northern Territory
+61 8 6210 4875

12 Tuas Avenue, **Singapore** 639497
+65 6862 1971

B1-6-2, The SOHO Suites KLCC
Jalan Perak, **Kuala Lumpur** 50450
+603 2181 7991

Lot 8728 Mukam Rimba Terjun
Jalan Perindustrian 2, Kawasan Perindustrian
Pontian **Johor** 82000
+60 7686 3233

209/36 M. 10 T. Tungsukhla, A. Si Racha,
Chonburi 20230, **Thailand**
+66 (0)33 047 009